

**RESIDENTIAL COUNSELLOR AIDE – Adults with Complex Needs Program
2 POSITIONS – PERMANENT PART-TIME, 46 hours bi-weekly and 58 hours bi-weekly
Almonte Area**

May 15, 2017 – Mills Community Support is a non-government, non-profit organization that provides multiple services through its 100 volunteers and 145 employees. We are a community partner creating stability and belonging for people we support; peace of mind for their families; and connections within communities. For more information, visit our website at www.themills.on.ca.

Mills Community Support Corporation is seeking a two (2) permanent, part-time Residential Counsellor Aides – Adults with Complex Needs Program. We are a multi-service agency with one of its functions being a provider of support services to individuals with intellectual disabilities.

QUALIFICATIONS

- Minimum education & skill requirement: S.S.G.D., SSW or DSW, Mental Health Worker or equivalent field related experience is preferred. Current APT Certification.
- Experience supporting people living with the challenges of multiple mental health diagnosis.
- A mature and conscientious individual who is creative, flexible and interested in maximizing the integration of residents into the community.

Mills Community Support employees are required to train in lifting and transferring techniques, first aid, CPR, APT/CPI techniques, and other delegated acts pertinent to individual needs. Staff will: assist the individuals in achieving their potential in activities of daily living; assist the Primary Worker in the development and implementation of day services and community activities. Staff are expected to: establish a good rapport and communicate effectively with all individuals, other staff, families, parents and friends; always act as an advocate of the individuals; learn and follow the rules of the house and participate in staff meetings; keep abreast of trends in the field of intellectual disabilities and keep informed of the individuals' intellectual needs. Under the supervision of the Primary Worker and Team Leader: help to develop and implement Person Centered Plans (PCPs) in accordance with individual needs and personal outcomes; assist in facilitating leisure and recreational activities according to their wishes; keep abreast of, and up-to-date with, medical problems and their precautions and be able to deal with emergency situations; dispense medication as required; report clearly and concisely in all areas required (ShareVision); carry out all programs and procedures pertinent to the individual; ensure high health standards are maintained; assume any other duties as delegated by the Manager of Special Support Services.

You must have a valid G driver's license, possession of a vehicle for work and appropriate insurance.

Tact, diplomacy and initiative suitable to deal with others in management positions, co-workers and volunteers are essential to ensure continuity and effective teamwork.

Hourly Rate: \$20.12-\$21.12 (Union Position)

DEADLINE FOR APPLICATIONS: May 23, 2017, 4:00 pm

Please forward resume to:

Mills Community Support Corporation
67 Industrial Drive, P.O. Box 610
Almonte, ON K0A 1A0
Attention: Freda Clark, Developmental Services Manager

FAX No: (613) 256-1185

E-Mail: fclark@themills.on.ca

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