



**TEAM LEADER
Full Time Supervisory Position**

Mills Community Support is seeking a Team Leader for its Adults with Complex Needs (ACN) Program. This program supports individuals age 18 to 50, many of which have complex developmental, physical/primary medical behavioural and mental health diagnoses. Program expansion is anticipated.

A key role of the Team Leader is coaching, mentoring and training of direct support teams. They will follow individual treatment interventions and programming as well as develop effective collaborative relationships with clinical resources, community partners and family/circles of support.

Major Duties include:

- Supervising, coaching and mentoring direct support professionals;
- Fostering learning, development and operational expertise;
- Providing Person Centered Support by providing oversight for the program functioning and positive outcomes for all ACN services through effective leadership and support;
- Demonstrating effective utilization of financial and human resources through budget monitoring;
- Ensuring each team's work plan is complete and implemented in relation to the team's mission and goals and providing timely quarterly reports.

A full job description including Core Skills is available upon request.

Minimum Qualifications: 2 Year College relevant diploma (example SSW/DSW/Mental Health & Addictions) which provides a comprehensive background in supporting vulnerable individuals with complex behaviours and mental health needs. Formal training and experience working with individuals with dual diagnosis. Required: 3 years Supervisory/Leadership experience and some mental health training.

Mills Community Support mission is to help create welcoming communities through capacity building, partnership and person centered services.

Applications Due: January 19th, 2018

Address: 67 Industrial Drive, P.O. Box 610, Almonte, ON K0A 1A0
Fax: (613) 256-1185 Email: info@themills.on.ca

We are sorry, but only those selected for an interview will be contacted.